

Formerly: Ishaq Textile Mills Limited Manufacturer of all kind of Quality Yarn

GENDER PAY GAP STATEMENT UNDER CIRCULAR NO.10 DATED 17 APRIL 2024

Following is gender pay gap calculated for the year ended June 30, 2025:

I. Mean Gender Pay Gap : NilII. Median Gender Pay Gap : NilIII. Any Other Data : Nil

Aizad Amer

Chief Executive Officer

29 September 2025