



AN Textile Mills Limited

Formerly: Ishaq Textile Mills Limited

Committed to offer the best

Salient Features of the Code for Directors

Conflict of Interests

Each Director must avoid conflict of interest between the Director and company and its associated or subsidiary undertaking(s). Any situation that involves, or may reasonably be expected to involve, a conflict of interest with the company, should be disclosed promptly.

Corporate Opportunities

Directors are prohibited from taking personal opportunities related to the company's business, using company's property, information or position for personal gain or competing with the company for business opportunities.

Confidentiality

Directors must maintain confidentiality of the information entrusted upon them by the company and its associated or subsidiary undertaking(s), except when disclosure is authorized by the Chairman of the Board or legally mandated.

Honesty, Integrity and Fair Dealing

Directors must act honestly and fairly and exhibit high ethical standards in dealing with all stakeholders of the company.

Compliance with Laws, Rules and Regulations

Directors shall comply with laws, rules and regulations applicable to the company, including but not limited to the Companies Ordinance 1984, Listing Regulations of the Stock Exchanges and Insider Trading laws.

Encouraging Reporting of Possible Illegal or Unethical Behaviour

Directors should take steps to ensure that the company promotes ethical behaviour, encourages employees to talk to supervisors, managers and other appropriate personnel when in doubt about the best course of action in a particular situation. Encourage employees to report violation of laws, rules, regulations, company policies and procedures or code of conduct to appropriate personnel and inform them that the company will not allow any retaliation for reports made in good faith.

Trading in Company Shares

Certain restrictions/ reporting requirements apply to trading by Directors in company shares. Directors will make sure that they remain compliant with these statutory requirements.

Compliance Procedures

Directors should disclose any suspected violations of this code promptly in the immediate subsequent meeting of the Board of Directors.