



AN Textile Mills Limited

Formerly: Ishaq Textile Mills Limited

Committed to offer the best

Nomination Committee

Mr. Abdul Rauf	Chairman
Ms. Yusra Amer	Member
Mr. Anns Amer	Member

Terms of Reference

The committee focuses on the following tasks to identify and recommend candidates for the board's approval to fill vacancies as and when they arise:

- Evaluate balance of executive and non-executive directors including independent directors and those representing minority interests with requisite range of skills, competencies, knowledge, experience and approach so that the Board as a group includes core competencies and diversity considered relevant in context of the Company's operations.
- Consider candidates on merit with due regard for benefits of diversity on the Board taking care that appointees have enough time available to devote to their positions.
- Identify and nominate for approval of the Board, candidates to fill vacancies as and when they arise.
- Oversee the development and implementation of a board induction process for new directors and a program of continuing director development as needed.