



AN Textile Mills Limited

Formerly: Ishaq Textile Mills Limited

Committed to offer the best

Human Resource and Remuneration Committee

Syed Khalid Ali	Chairman
Mr. Abdul Rauf	Member
Mr. Anns Amer	Member

Terms of Reference

The Terms of Reference of the Board Human Resource Committee include the following:

- Ensure applicability of Human Resource Management policies to the entire workforce including recruitment, training, performance management, succession planning and compensation philosophy;
- Selection, evaluation, compensation (including retirement benefits) and Succession Planning of the CEO;
- Selection, evaluation, compensation (including retirement benefits) of CFO, Company Secretary and the Head of Internal Audit.

